

Charter of the Cybersecurity and Data Privacy Oversight Committee

Tandem Diabetes Care, Inc.

I. Purpose

The purpose of the Cybersecurity and Data Privacy Oversight Committee (the “*Committee*”) is to assist the Board of Directors (the “*Board*”) of Tandem Diabetes Care, Inc. (the “*Company*”) in overseeing certain risk management and compliance functions related to (i) cybersecurity and data privacy, including the processing and protection of confidential or proprietary information; and (ii) the adoption and use of Artificial Intelligence (“*AI*”) technologies. This Charter of the Committee (this “*Charter*”) was adopted by the Board on December 26, 2025.

II. Membership

The Committee shall consist of two or more members of the Board, with the exact number determined by the Board. The members of the Committee shall be appointed by and serve at the discretion of the Board. Committee members may be removed, without cause, by the affirmative vote of the majority of the Board at any time. Any Committee member may resign effective upon giving oral or written notice to the Chairperson of the Board, the Corporate Secretary or the Board (unless the notice specifies a later time for the effectiveness of such resignation). Vacancies occurring on the Committee shall be filled by the Board. The Chairperson of the Committee also shall be appointed by the Board. In the absence of that designation, the Committee may designate a Chairperson by majority vote of the Committee members. The Chairperson will set the agenda for Committee meetings and conduct proceedings of those meetings.

III. Responsibilities and Authority

The following are general guidelines establishing the responsibilities and authority of the Committee. This list is not intended to be exhaustive, and the Committee may modify the list as appropriate, setting policies and procedures as required or recommended to meet its purpose and carry out its principal functions.

A. Cybersecurity and Data Privacy Oversight Responsibilities

The Committee shall assist the Board in its oversight of risk management and compliance functions related to cybersecurity and data privacy inherent in the Company’s business and operations, including, but not limited to, review, discussion and approval (as appropriate) of the following:

1. the Company’s cybersecurity and privacy related business or mission statement and strategic and program goals;
2. the Company’s cybersecurity and data privacy risk profile and risk tolerance;
3. the effectiveness of overall cybersecurity and data privacy risk management at the Company;
4. management’s procedures for identifying, measuring and reporting on cybersecurity and data privacy risks, including monitoring and analysis of the

threat environment, vulnerability assessments, and third-party cybersecurity and data privacy risks;

5. significant policies, programs, plans, controls, safeguards and insurance coverage, and proposed changes to any of the foregoing, concerning the management of cybersecurity and data privacy risks;
6. the Company's internal controls and procedures to prevent, detect and respond to cyberattacks and other information security incidents that threaten the availability, integrity or confidentiality of the Company's information systems and resources, or that threaten the security of confidential or proprietary information, including personal information of the Company's employees or users of the Company's products and software systems;
7. the Company's cybersecurity crisis preparedness, incident response plans and disaster recovery capabilities;
8. the Company's internal programs to comply with applicable cybersecurity, data privacy and data protection legislation and regulations, and related administrative and operational compliance functions;
9. significant findings identified by senior management, regulatory agencies or the Company's advisors, concerning cybersecurity or data privacy risk management or compliance activities and management responses to, and/or remediation of (including timing and compensating controls), such findings;
10. the capabilities and qualifications of the Company's cybersecurity and data privacy risk professionals; and
11. the appropriateness of the resources allocated to cybersecurity and data privacy risk management and training at the Company.

B. AI Oversight Responsibilities

The Committee shall assist the Board in its oversight of Company AI initiatives and activities, including, but not limited to, review, discussion and approval (as appropriate) of the following:

1. the Company's strategic approach to AI and program goals;
2. significant Company AI initiatives, policies, programs, plans, and controls;
3. significant procurement and/or development of new AI technologies;
4. the Company's AI-related risks and mitigation strategies, including as they relate to cybersecurity and privacy risks; and
5. the appropriateness of the resources allocated to AI initiatives, risk management, and training.

C. Annual Review of Charter

The Committee shall review and assess the adequacy of this Charter at least annually and recommend to the Board any amendments or modifications to the Charter that the Committee deems appropriate.

D. Annual Performance Review

The Committee shall annually evaluate and assess its performance.

E. Authority to Retain Advisors

In performing its responsibilities, the Committee shall have the authority to engage and obtain advice, reports or opinions from independent counsel, cybersecurity and/or privacy consultants and other advisors, as it determines necessary, to carry out its duties. The Committee shall be directly responsible for the appointment, compensation, retention and oversight of the work of any consultant, legal counsel and other advisor retained by the Committee. It will have sole authority to approve related fees and retention terms for any such consultant, legal counsel and advisors. The Company will provide the Committee with appropriate funding, as the Committee determines, for compensation to any legal counsel and other advisors as the Committee deems appropriate.

F. Additional Committee Authority

The Committee is authorized, on behalf of the Board, to do any of the following, as the Committee deems necessary or appropriate in its discretion:

1. Rely upon advice and information that it receives in its discussions and communications with management and such advisors as may be consulted by the Committee.
2. Request that any officer or employee of the Company, the Company's outside legal counsel, or any other advisor retained by the Company to render advice to the Company, attend a meeting of the Committee, or meet with any members of or advisors to the Committee, provided that the Committee shall retain discretion to exclude any such person from all or a portion of any Committee meeting.
3. Subject to the requirements of applicable law, authorize one or more officers of the Company to take certain actions on behalf of the Committee.
4. Have unrestricted access to Company personnel and documents and the authority to direct and supervise an investigation into any matters within the scope of its duties.
5. Incur such expenses as are necessary or appropriate in carrying out its duties.
6. Perform such other functions as may be requested by the Board from time to time.

IV. Meetings and Minutes; Reports to the Board

The Committee will meet at least once per year or more frequently, as determined appropriate by the Committee. The Committee will regularly report to the Board on significant matters related to the Committee's responsibilities and as requested by the Board with respect to other matters. A quorum

of the Committee for the transaction of business will be a majority of its members. Meetings may be held telephonically or by video conference. The Committee may also act by unanimous written consent in lieu of a meeting, including through electronic communications as permitted under the Company's Bylaws. The Committee will maintain written minutes of its meetings and will make such minutes available to the Board.